



# NATIONAL LABOR RELATIONS BOARD

OFFICE OF THE GENERAL COUNSEL

WASHINGTON, D.C. 20570

**FOR IMMEDIATE RELEASE**  
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## **BRUCE I. FRIEND APPOINTED ASSISTANT TO REGIONAL DIRECTOR IN NLRB'S REGION 32, OAKLAND OFFICE**

Fred Feinstein, General Counsel of the National Labor Relations Board, announced the appointment of Bruce I. Friend as Assistant to the Director in Region 32, located in Oakland California.

A career agency employee, Mr. Friend has been serving as a Supervisory Examiner in the Oakland office. In his new position, he will assist Regional Director James S. Scott in the supervision of NLRB casehandling activities in the Oakland and San Jose, California areas, as well as other portions of northern California and northern Nevada. Mr. Friend succeeds Dean H. Francis, who retired in March 1995.

The NLRB administers and enforces the National Labor Relations Act. It investigates and remedies unfair labor practices and conducts secret-ballot elections to determine whether employees desire union representation.

In announcing the appointment, General Counsel Feinstein stated:

"Bruce Friend's promotion is well-deserved. He has very ably served the agency over the years, and will bring a wealth of managerial talent and casehandling experience to his new position."

A native of the Washington, DC area, Mr. Friend began his agency career in 1970 as a Field Examiner in the San Francisco Regional office. In 1977 he transferred to the newly-opened Oakland Regional office where he was promoted to Supervisory Examiner in 1980.

Mr. Friend received a BA degree in 1965 from Ohio Wesleyan University, and an MS in industrial relations in 1969 from Cornell University, majoring in labor law, labor history and collective bargaining. Before joining the agency, Mr. Friend was employed as a research associate for Cornell where he worked on a publication concerning the history of the early years of the NLRB.

Mr. Friend and his wife, Diane, have two sons, Alex, 18 and Martin, 16. The family resides in Oakland, California.

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